

Director/ Pastor for Families

OUR CHURCH



First Baptist Church is located in downtown Minneapolis. Throughout its 165-year history, God has done some incredible work through the people of our church. Here at First, it is all about Jesus. We want to see lives and our city renewed through relationship with Jesus. We seek to put him at the center of all that we do, and are always asking the question, “Is this what Jesus wants for our church?” This question will continue to guide the work we do as we help to make, mature and multiply disciples in and through our community.

OUR NEIGHBORHOOD



Our home is found in the west part of Downtown Minneapolis. Within a half mile of our building, there are approximately 21,000 people who also call this area home. The largest segment are young professionals, who work in professional and service jobs in the downtown area. We also have large segments of Baby Boomers who have moved downtown as empty-nesters, as well as those living at or below the poverty line. We are excited to reach our neighbors with the gospel of Jesus and seek the good of our city in our vocations and service.

THE STAFF



Once the Director/Pastor for Families is hired, our staff will consist of three full-time and one part-time ministry staff. We also have three full-time and several part-time administrative and operational staff. Our Senior Pastor, Jeremy Adelman, has been on staff for five years (one year as Senior Pastor). Our staff is excited about the direction we are going and look forward to having someone new join us in our work.

THE POSITION



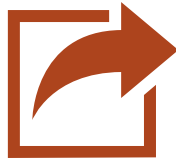
The Director/Pastor for Families will serve in a significant role in the life of our church at an important time in our history. We are seeking someone who can lead a comprehensive ministry to families. This includes our kids (birth-5th grade) and youth (6th – 12th grade) ministries, family-oriented events, and training and seminars in marriage and parenting. We are asking this person to not only execute ministry themselves but to recruit, organize and equip our volunteers so our church can faithfully serve its families well. Additionally, we have a cohort of five interns each year, and our Director/Pastor for Families will help mentor and lead interns connected to their ministry area. Our Director/Pastor for Families will work under the direction of our Senior Pastor, the authority of our elders, and in collaboration with the entire ministry staff.

DIRECTOR OR PASTOR?



You might be wondering—are we hiring a Director or a Pastor? We realize that this might be confusing, so here is an explanation. When someone is given the title “Pastor” at First, it means we believe they meet the qualifications of an elder as seen in the Scriptures (1 Timothy 3:1-7; Titus 1:5-9), and are called to provide a unique shepherding and teaching role in our church, beyond the direction they provide to their ministry area. Our primary need at the moment is someone who can provide direction to our family ministry. However, if we find a candidate who can serve our church as a pastor then we want to allow ourselves the ability to hire for that as well.

HOW TO APPLY



If you are interested in this position, please send your resume and a cover letter describing your interest and qualifications to jobs@fbcminneapolis.org. Our preferred deadline is August 25, 2019, with our goal to have the Director/Pastor for Families start their position at the beginning of December 2019.

We will continue accepting applications until we believe we have found the person God is calling to be our Director/Pastor for Families, even if they apply after the preferred deadline.

PRIMARY OBJECTIVE OF POSITION:

Serve our families through promoting a healthy vision for Biblical marriage and parenting, and train and equip lay leaders to disciple our kids and youth.

AREAS OF ACCOUNTABILITY:

Equip and Train Lay Leaders and Volunteers

- Develop and execute a plan for leadership development and volunteer coordination to support family ministry plans.
- Recruit, equip, train and coach leaders and volunteers for our kids and youth ministry.
- Meet with leaders to provide support and encouragement.
- Mentor leaders to develop relationships with our families, youth and kids outside of regular programs/events.
- Work with rest of the ministry staff to identify and cultivate future lay leaders in family ministry programming.

Plan and Coordinate Programs (Kids and Youth)

- Work with Senior Pastor and elders to develop a ministry plan that best discipled our kids and youth.
- Oversee the scheduling and work of volunteers who serve our kids and youth in weekly programs and for special events.
- Regularly communicate with our leaders, volunteers and families in the kids and youth ministry areas.
- Build a strong discipling relationship with our parents, youth and kids.
- Coordinate childcare for special events.

Plan Equipping Seminars (Marriage and Parenting)

- Plan and promote seminars that equip our people in the areas of marriage and parenting.
- Recruit trainers and speakers for events.

Plan Events for Families

- Plan events for our families and congregation that are relationally oriented.
- Create environments for connection and celebration among our congregation.
- Work with Senior Pastor to organize and coordinate regular parent-child dedications.

Other Responsibilities

- Supervise budgets for Families, Kids and Youth.
- Mentor and direct interns who are connected with the Family Ministry area.
- Proactively engage in relational discipleship with members and new attendees.
- Promote a culture of relational discipleship within our congregation.
- Other duties as assigned by the Senior Pastor.

QUALIFICATIONS:

- Fulfills the scriptural qualifications of a deacon (1 Timothy 3:8-13).
- Have a strong personal relationship with Jesus Christ, and regularly articulate that relationship.
- Agreement with the church's Statement of Faith and discipleship process.
- Have a desire for personal spiritual growth and accountability.
- Effective communicator of Biblical truths to multiple age groups.
- Seminary education or equivalent ministry experience.
- Experience leading and managing programs.
- Experience training leaders.
- Experience leading individuals and teams to accomplish ministry programs and objectives.
- Experience with discipleship to families, youth and/or kids.
- Experience teaching kids or youth.

ADDITIONAL REQUIREMENTS/INFORMATION:

The governance of First Baptist Church is transitioning to a plurality of elders model of leadership. If the right candidate for this position is also desiring and qualified to serve as a pastor with and under the authority of the elders (as seen in 1 Timothy 3:1-7 and Titus 1:5-9), we will change the position title and provide commensurate compensation for that individual. In this context, the job description would also include the following responsibilities:

- Provide preaching ministry to the congregation as assigned by the Senior Pastor.
- Serve as a pastor and shepherd to our congregation.

ORGANIZATIONAL DETAILS:

- Type of position: Salaried, full time (40 hours/week)
- Accountable to: Senior Pastor
- Supervisory capacity: Provide work direction for and oversight of interns serving in the ministry area