



Elder Leadership: What It Will Look Like

Town Hall Meetings

September 23, 2018 and September 27, 2018



Proposed change

Move to an elder-led model of church leadership



Timeline for the fall

Introduce the proposal

September 23 and 27

What It Will Look Like

October 21

How Ministry Will Work

November 15 and 18

Governance and Transition Details

Gather feedback and refine the proposal

October 7-18

Small group discussions

November 25-Dec. 13

Small group discussions

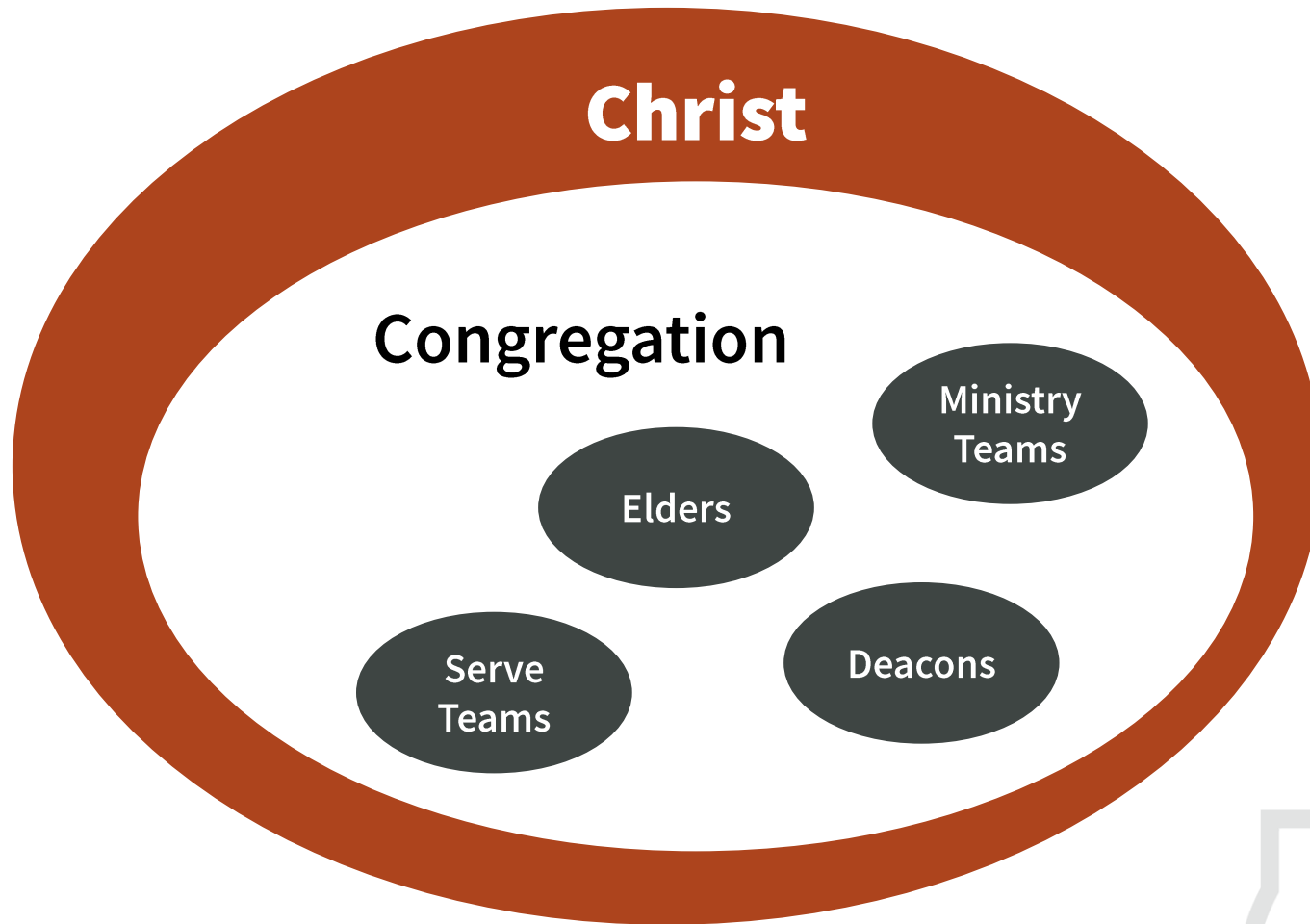


Why

- It is biblical
- The task of shepherding the congregation will be shared between lay leaders and the pastoral staff
- The shared leadership model will allow us to act faster, and with greater continuity
- With more leaders called to be shepherds, more meaningful relationships can grow between leaders and members



The model



What elders do

- Shepherd the congregation
- Teach and exhort the congregation
- Pray and study the Word
- Seek the Lord's vision for the church
- Appoint individuals and teams to lead ministries that accomplish the vision of the church
- Hold authority over and responsibility for the legal and financial affairs of the church



What deacons do

- Care for the needs of members and friends of the church
- Manage the facility to support the ministries of the church
- Manage the financial affairs under the annual budget adopted by the church
- Administer legal affairs under the direction of the elders
- Run or oversee other programs and services assigned by the elders



What members do

- Pray for the members and leaders of the church
- Participate in the ministries of the church
- Care for others in the church and the greater body of Christ
- Share the good news of forgiveness in Christ and the joy of living for Him
- Give regularly to support the ministry of the church
- Participate in church business meetings, including the election of elders and adoption of annual budgets



Steps to a vote

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Decide if we submit it to a vote in January special meeting

December 15

